

## **Measures for implementing Section 23a of the German Infection Protection Act (Infektionsschutzgesetz (IfSG)) and the German Measles Protection Act (Masernschutzgesetz) at the Medical Center - University of Freiburg**

The Medical Center - University of Freiburg is a full-service hospital with a high percentage of patients who are at risk of developing hospital-acquired infections. Minimising the risk of transmitting infections from staff to patients is essential. Hospital employees should also be optimally protected against infections.

This is why the following rules apply to work on Medical Center premises.

When starting work, having received immunisation is essential to protect patients. In order to comply with the German Measles Protection Act and to prevent hospital-acquired infections, the Medical Center is authorised to process data on the immunity and serostatus of employees in accordance with Section 23a of the German Infection Protection Act in order to use this data to decide whether an employment contract should be concluded, or on the type and manner of employment. Depending on the area of work, the check includes:

- Immunisation status for measles, mumps, rubella and varicella (chickenpox)
- Exclusion of a hepatitis B or hepatitis C infection

For the protection of our patients as well as for your own protection, we therefore request that you consent to the collection of the relevant data when presenting to the Employee Medical Services (Betriebsärztlicher Dienst, BÄD) for occupational health screening.

The conclusion or extension of your employment contract requires your consent to the eligibility assessment by the Employee Medical Services. Any missing or overdue vaccinations will be available to you at Employee Medical Services.

With the Measles Protection Act which came into force on 01.03.2020, anyone born after 31.12.1970 and working in a healthcare institution must provide proof of two measles vaccinations or of sufficient immunity against measles pursuant to Section 20 in conjunction with Section 23, para. 3, sentence 1 of the German Infection Protection Act (IfSG).

If you have any questions about eligibility criteria or vaccinations, please contact Employee Medical Services.

